

Data Protection Notices for Applicants

We appreciate your interest in our company and are pleased that you would like to apply for a position in our company. Below you will find important information about the processing of your personal data in connection with your application.

Who is responsible for data processing?

Responsible in the terms of data protection regulations is

Inductron[®]
Inductive Electronic Components GmbH
Sandhof 12
86529 Schrobenhausen

More information about our company, the authorised representatives and also further contact options can be found on our website:
<https://www.inductron-group.com>.

Which of your data do we handle? For which purposes is the processing carried out?

We process data that you have provided to us in relation to your application in order to assess your qualification for the advertised position (or, if applicable, for another vacant position in our company) and to carry out the application process.

What is the legal basis for this?

The legal basis for the processing of your personal data within the application process is primarily § 26 BDSG (Federal Data Protection Act) in the version applicable from 25 May 2018. According to this, the processing of data is permitted if this is required for the decision on the establishment of an employment relationship.

Should the data be required for legal prosecution after the application process has been completed, data processing may be carried out on the basis of the requirements of Art. 6 GDPR (General Data Protection Regulation), in particular to safeguard legitimate interests pursuant to Art. 6 (1) f) GDPR. Our interest then consists in the assertion or defence of claims.

How long is the data stored?

Data of applicants will be deleted after six months in case of rejection.

If you have consented to the further storage of your personal data, we will include your data in our applicant pool. In this case, your data will be deleted after two years.

If you have been awarded a position during the application process, the data from the applicant data system will be transferred to our human resources information system.

To which recipients is the data passed on?

We use a specialised software provider for the application process. This provider acts as a service provider for us and may also gain knowledge of your personal data in connection with the maintenance and servicing of the systems. We have concluded a so-called order processing agreement with this provider, which ensures the permissibility of the data processing.

Your application data will be screened by the HR department after receipt of your application. Suitable applications are then forwarded internally to the department heads for the respective open position. The next steps are then coordinated. In any case, only those persons in the company have access to your data who need it for the proper conduct of our application process.

Where is the data processed?

The data is processed exclusively in data centres in the Federal Republic of Germany.

Your rights as a data subject

You have the right to obtain information about the personal data we process about you.

When you request information, please understand that we may ask you to provide evidence that you are the person you claim to be.

Furthermore, you have a right to rectification or deletion or to restriction of processing, insofar as you are entitled to this by law.

In addition, you have the right to object to processing within the framework of the legal requirements. The same applies to the right to data portability.

Our data protection officer

We have appointed a data protection officer in our company.
You can reach our data protection officer at the following contact details:

Inductron[®]
Inductive Electronic Components GmbH
- Der Datenschutzbeauftragte -
Sandhof 12
86529 Schrobenhausen

The right to complaint

You have the right to complain about our processing of personal data to a data protection supervisory authority.